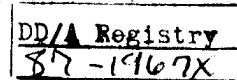


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DDA SUBJECT FILE 201



17 September 1987

MEMORANDUM FOR THE RECORD

SUBJECT: Meetings with Charles Battaglia, SSCI and Calvin Humphrey, HPSCI Regarding Agency Initiative on Pay, Personnel, Management and Compensation.

1. In preparation for HPSCI and SSCI staff conference on Intelligence Authorization Act language, I talked with Charles Battaglia about where we stood. He believes that HPSCI will back-off the Presidential Commission, will want to use the National Association of Public Administrators (NAPA) to conduct the study, and will agree to making the study classified. The main sticking point remains the time when the study will be completed. HPSCI is pushing for December 1988. I advised Battaglia that this timing was unacceptable and went over the reasons. He fully supports our position as does Keith Hall. They both will strongly represent our date of 1 February to 1 March for completion of the study. I explained to Battaglia that we must have language in the Act or the Report which will give us the flexibility to continue our efforts. I did not cover the kind of language when he pressed me, but insisted that we could not live with restrictive wording which would prohibit us from doing anything while a report was being researched and written, particularly if the report was due beyond March. He understood and emphasized that they would argue our case.

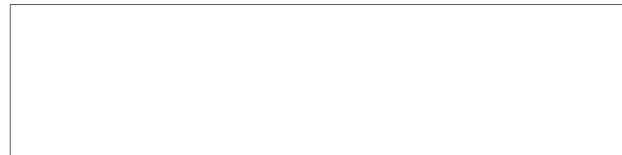
2. In a conversation with Calvin Humphrey, I confirmed what Battaglia told me. Humphrey offered that the HPSCI members want a study, believes they will accept NAPA, but do not want the Agency to proceed until the study is completed. They have carefully researched NAPA and find them to be of the highest calibre. He informed me that the DCI is a member as is Sen. Dole. He also reported that the study would take at least a year. I strongly reacted to this assertion and went over all the arguments we have given in the past. He listened patiently and informed me that he had just spoken with Ted Price who had gone over our case in a similar vein. He reiterated that his position that December 1988 was the date the HPSCI would agree for with the SSCI. I said we absolutely had to have language which would permit us to proceed. He reacted by saying there may be some flexibility here, but he was unwilling to elaborate.

Trickle?

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3. I conclude that the battle tomorrow in the staff conference will be over the timing of the study with the SSCI supporting our position. There may be a stalemate which would allow us more time. The worse case is the December 1988 date. If this should occur, the only option left would be to go directly to the members. The the Committee Conference is not yet scheduled. Humphrey says, however, they are trying for the end of next week.



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